

State of Alaska FY2008 Governor's Operating Budget

Department of Public Safety Training Academy Component Budget Summary

Component: Training Academy

Contribution to Department's Mission

Train professional law enforcement officers.

Core Services

The academy is primarily responsible for the Alaska Law Enforcement Training (ALET) course, which provides basic training for the Alaska State Troopers, state fire marshals, state park rangers, airport police, municipal police officers, and Village Public Safety Officers. The academy teaches a variety of law enforcement related courses under contract with University of Alaska Southeast, Sitka Campus; Alaska Police Standards Council (APSC); and other agencies. The academy also provides continuing law enforcement education and maintains the Department of Public Safety's training records.

End Results	Strategies to Achieve Results
<p>A: Provide well-trained and prepared officers for entry into field training with agencies in Alaska.</p> <p><u>Target #1:</u> 85% retention rate one year after graduation. <u>Measure #1:</u> % retention rate one year after graduation.</p>	<p>A1: Increase quality of instruction at basic academy.</p> <p><u>Target #1:</u> Increase overall class average grade point average (GPA) by 2% compared to previous two-year average. <u>Measure #1:</u> % change in class GPA over previous two-year average.</p> <p>A2: Provide physically fit officers.</p> <p><u>Target #1:</u> All graduates achieve 70% or greater on the fitness test. <u>Measure #1:</u> % of students who achieve 70% or greater on the fitness test.</p>

Major Activities to Advance Strategies	
<ul style="list-style-type: none"> Continuing education for instructors. • Increase scenario based training. • Maintain accreditation through University of Alaska and Veterans Administration to ensure college credit is maintained. Continue to meet or exceed minimum APSC standards for basic officer training. Invest in newest equipment and facilities. • Provide basic ALET academy. • Provide VPSO/VPO academies. • Provide in-service training to DPS. • Provide instructor training in law enforcement subjects such as firearms, defensive tactics, and domestic violence. Provide SAR training. • Provide boater safety training. • 	<ul style="list-style-type: none"> Provide outdoor survival training. • Maintain training record database. • Ensure quality testing continues to evaluate knowledge and performance in all subjects. Design and institute individualized physical fitness training programs. Instruct students in maintenance of healthy lifestyles. • Maintain state of the art fitness equipment and weight room. Track, evaluate, and work towards reducing injuries. • Continue cost saving methods such as was done with recruit uniforms to hold down operating expenses. Continue relationship with Sheldon Jackson College for low-cost use of dining facility, gym, and pool. Produce classroom materials in-house • Decrease use of paper by converting lesson plans to digital format.

FY2008 Resources Allocated to Achieve Results

FY2008 Component Budget: \$1,782,900

Personnel:

Full time	8
Part time	0
Total	8

Performance Measure Detail

A: Result - Provide well-trained and prepared officers for entry into field training with agencies in Alaska.

Target #1: 85% retention rate one year after graduation.

Measure #1: % retention rate one year after graduation.

% Retention Rate One Year after Graduation (fiscal year)

Fiscal Year	YTD
FY 2001	77.00%
FY 2002	86.76%
FY 2003	81.40%
FY 2004	83.78%
FY 2005	87.78%
FY 2006	*

* FY2006 retention data will not be available until May 2007 (one year after the graduation date of the February-May 2006 class).

Analysis of results and challenges: The academy curriculum provides trainees with the practical skills and knowledge needed to be well-prepared to perform as a law enforcement officer. Training includes an honest depiction of what police work is like; however, for a variety of reasons, officers sometimes decide after graduation that law enforcement is not the career for them.

This data is compiled from Department of Public Safety employee records and by contacting other employing agencies with officers who attended the respective classes. For the purposes of this measure, officers are considered retained if they are still employed by any Alaska law enforcement agency one year after graduation.

An officer may leave the state to work elsewhere. Alaska mirrors the national shortage of qualified law enforcement officers. It is a challenge to remain competitive with aggressive recruitment efforts going on all over the country and involving municipal, state, federal, and private law enforcement agencies.

A1: Strategy - Increase quality of instruction at basic academy.

Target #1: Increase overall class average grade point average (GPA) by 2% compared to previous two-year average.

Measure #1: % change in class GPA over previous two-year average.

ALET Class GPA Average (fiscal year)

Fiscal Year	Class GPA Average	2-Year Average	Percent Inc/Dec
FY 2001	87.84%		
FY 2002	91.48%	89.66%	
FY 2003	91.24%	91.36%	2%
FY 2004	89.00%	90.12%	-3%
FY 2005	89.98%	89.49%	0%
FY 2006	90.00%		1%

Analysis of results and challenges: The grade point average (GPA) of academy classes has remained largely unchanged over the past five years. Broadly integrated classes of municipal police officers, self pay students, and troopers all come to the academy through different selection processes, of which some are more vigorous than others. This creates unique training difficulties in dealing with such a diverse group. In addition, the academy is constantly adjusting its curriculum to reflect the state of the art in training and law enforcement practices. That means that even between two back-to-back classes there will never be precisely similar circumstances on which to base GPA comparisons.

A2: Strategy - Provide physically fit officers.

Target #1: All graduates achieve 70% or greater on the fitness test.

Measure #1: % of students who achieve 70% or greater on the fitness test.

ALET Class Achieving 70% or Better on Fitness Test (fiscal year)

Fiscal Year	YTD Total
FY 2001	88.24%
FY 2002	95.00%
FY 2003	81.77%
FY 2004	87.00%
FY 2005	90.50%
FY 2006	90.00%

Analysis of results and challenges: The target is to have 100% of ALET students graduate at or above the 70% level on the physical fitness test. However, the primary factor contributing to physical training test scores is the physical condition of recruits when they arrive. While DPS has minimum fitness standards for entry, municipal officers and UAS students do not. Nevertheless, the academy has seen a small increase in the level of performance by students, due at least in part to development of individualized physical training programs for recruits.

Key Component Challenges

In-service training is essential to maintain proficiency of incumbent troopers and court service officers, to update the latest law enforcement techniques and train on new equipment, as well as reduce state liability related to employee performance deficiencies. Maintaining the highest level of training for law enforcement professionals within the State of Alaska remains a challenge, but is one that is essential in providing the best public service to its citizens.

The goals of the Training Academy are to:

1. Provide basic APSC certified ALET police training (15-week session, twice per year) for up to:
 - 50 Municipal police officers
 - 33 Alaska State Troopers

- 2 Alaska State Deputy Fire Marshals
 - 4 University of Alaska Southeast students
 - 10 Airport fire and police officers
 - 2 Department of Natural Resources park rangers
2. Provide basic law enforcement training (10-week session, once per year) to:
 - 20 Village Public Safety Officers
 3. Provide post-ALET trooper-specific training (3-week session, twice per year) to:
 - 20 Alaska State Troopers
 4. Provide Alaska Police Standards Council mandated training (2-week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 10 Municipal police officers
 5. Host on site and provide instructor support for Alaska State Trooper in-service (1-week session, eight times per year) to:
 - 163 Alaska State Troopers

Significant Changes in Results to be Delivered in FY2008

The academy has installed and is using the driving simulator training system funded in FY2006. This system aids the staff instructors in training and evaluating students in all aspects of emergency driving situations including decision-making. Software modifications are expected in the future that will include animals in the roadway in a winter driving scenario.

Major Component Accomplishments in 2006

1. Provided basic police training (15-week session, twice per year) to:
 - 18 Municipal police officers
 - 24 Alaska State Troopers
 - 1 University of Alaska Southeast college student
 - 13 Airport police and fire officers
2. Provided post-ALET trooper-specific training (3-week session, twice per year) to:
 - 25 Alaska State Troopers
3. Provided Alaska Police Standards Council mandated training (2-week session, once per year) for officers new to Alaska, but certified in other jurisdictions to:
 - 11 Municipal police officers
4. Provided instructor support at Alaska State Trooper in-service (1-week session, three times per year) to:
 - 162 Alaska State Troopers
5. Provided instructor support at search and rescue academy (2-week session, once per year) to:
 - 12 Civil Air Patrol cadets
6. Provided Marine Patrol Officer Training (1-week session, once per year) to:
 - 8 Alaska State Troopers
 - 7 State park rangers
 - 3 Municipal police officers
7. Hosted on site and provided instructor support to Alaska Marine Safety Education Association (1-week session, once per year) to:
 - 1 Alaska State Trooper
 - 1 Village Public Safety Officer
 - 5 United States Coast Guardsmen
 - 4 National Marine Fisheries Service employees

8. Provided instructor support at Alaska National Guard Counter Drug Support Program in-service (1-week session, once per year) to:
 30 Alaska National Guardsmen
9. Provided instructor training in Patrol Interdiction Emergency Response (1-week session, once per year) to:
 16 Alaska State Troopers
10. Provided training to Court Service Officers (3-week session, once per year) to:
 7 Court Service Officers

Statutory and Regulatory Authority

DPS - Powers and duties of department (AS 44.41.020)
 State Troopers (AS 18.65.010 - AS 18.65.110)
 Police Protection (AS 18.65.010 - AS 18.65.790)
 Law enforcement duties (AS 18.65.010 - AS 18.65.086)
 Controlled Substances (AS 11.71.010 - AS 11.71.900)
 Judicial Services (AS 22.20.100 - AS 22.20.140)
 Prisoner Transportation (AS 33.30.071 and AS 33.30.081)
 Search & Rescue (AS 18.60.120 - AS 18.60.175)
 Village Public Safety Officer Definition (AS 01.10.060(c)(7)(C))
 VPSO Program (AS 18.65.670)
 VPSO Regulations (13 AAC 96.010-900)
 Concealed Handgun Permits (AS 18.65.700)
 Security Guard Licensing (AS 18.65.400 - AS 18.65.410)
 Sex Offender Registration (AS 12.63.010 - AS 12.63.100)
 Central Registry of Sex Offenders (AS 18.65.087)
 Department to assist other agencies (AS 18.65.090)
 Document and disseminate information regarding homicides (AS 44.41.040)
 Document and investigate missing persons (AS 18.65.610)
 Investigate fires resulting from crimes (AS 18.70.030)
 Investigate sexual assault and child exploitation (AS 18.65.086)
 Aeronautics (AS 02)
 Criminal (AS 11)
 Environment (AS 46)
 Fish & Game (AS 16)
 Fish & Game (5 AAC)
 Guide/Outfitting (12 AAC)
 Guide/Outfitting (AS 08)
 Health & Safety (AS 18)
 Limited Entry (20 AAC)
 State Government (AS 44)
 Training (13 AAC 85)
 Training (AS 44.41.020(a))

Contact Information

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**Training Academy
Component Financial Summary**

All dollars shown in thousands

	FY2006 Actuals	FY2007 Management Plan	FY2008 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	634.7	754.2	874.1
72000 Travel	140.9	246.9	246.9
73000 Services	459.1	442.8	442.8
74000 Commodities	269.5	167.6	167.6
75000 Capital Outlay	40.1	51.5	51.5
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	1,544.3	1,663.0	1,782.9
Funding Sources:			
1004 General Fund Receipts	929.4	1,005.9	1,109.9
1005 General Fund/Program Receipts	0.0	19.3	19.3
1007 Inter-Agency Receipts	604.9	637.8	653.7
1061 Capital Improvement Project Receipts	10.0	0.0	0.0
Funding Totals	1,544.3	1,663.0	1,782.9

Estimated Revenue Collections

Description	Master Revenue Account	FY2006 Actuals	FY2007 Management Plan	FY2008 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Interagency Receipts	51015	604.9	637.8	653.7
General Fund Program Receipts	51060	0.0	19.3	19.3
Capital Improvement Project Receipts	51200	10.0	0.0	0.0
Restricted Total		614.9	657.1	673.0
Total Estimated Revenues		614.9	657.1	673.0

**Summary of Component Budget Changes
From FY2007 Management Plan to FY2008 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2007 Management Plan	1,025.2	0.0	637.8	1,663.0
Adjustments which will continue current level of service:				
-FY 08 Wage and Health Insurance Increases for Troopers and Airport Security	10.0	0.0	1.5	11.5
Proposed budget increases:				
-FY 08 Retirement Systems Rate Increases	94.0	0.0	14.4	108.4
FY2008 Governor	1,129.2	0.0	653.7	1,782.9

**Training Academy
Personal Services Information**

Authorized Positions		Personal Services Costs		
	<u>FY2007</u> <u>Management</u> <u>Plan</u>	<u>FY2008</u> <u>Governor</u>		
Full-time	8	8	Annual Salaries	449,403
Part-time	0	0	COLA	12,870
Nonpermanent	0	0	Premium Pay	50,350
			Annual Benefits	385,266
			<i>Less 2.65% Vacancy Factor</i>	<i>(23,789)</i>
			Lump Sum Premium Pay	0
Totals	8	8	Total Personal Services	874,100

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Administrative Assistant	0	0	0	1	1
Administrative Clerk II	0	0	0	1	1
Administrative Clerk III	0	0	0	1	1
Corporal PS	0	0	0	2	2
Lieutenant, AK State Troopers	0	0	0	1	1
Maint Gen Journey	0	0	0	1	1
Sergeant PS	0	0	0	1	1
Totals	0	0	0	8	8